

PART 1. General H&S Policy Statement of Intent

It is the policy of **L&M Tree Services Ltd** (the business) to take a positive attitude to the health, safety and welfare at work of its employees, contractors and all other persons who may be affected by its operations.

It is our intent to demonstrate an ongoing and determined commitment to improving health and safety at work throughout our business by:

- **Maintaining** the health, safety and welfare at work of all our people and any other people who may be affected by our work activities.
- **Ensuring** that everyone who works for and with us will be adequately protected from foreseeable risks of occupational injury or ill health.
- **Complying** with the requirements of the Health and Safety at Work Act 1974 (HASAW) and all other relevant legislation.
- **Adopting** and working with relevant codes of practice and industry best practice guidance.

This is achieved by:

- The provision of the Health and Safety Policy, procedures and arrangements, which are monitored and reviewed, and by the provision of funds and facilities to meet the requirements of this policy.

The policy is implemented by:

- Open communication and consultation of H&S issues between everyone involved in the business and what we do.
- Assigning clear roles and responsibilities for safe working.
- Ensuring all our people, the sub-contractors and stakeholders are aware of this policy and committed to its effective implementation.
- Providing instruction and training as well as competence checks to ensure our people and sub-contractors are able to safely undertake the work assigned to them.
- Informing and agreeing our people, sub-contractors and stakeholders of any relevant work related hazards and risks as well as the appropriate controls to reduce them to an acceptable level.
- Reviewing accidents and incidents on a regular basis.
- Actively monitoring and checking workplace compliance.
- Promoting a positive health and safety culture.

This policy has immediate effect and replaces all previous versions. This policy will be reviewed and amended, as necessary.

Mark Sims



Date: 05/10/17

Position: **Managing Director**

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